

Policy on Abusive Behaviour (Summary)

Date: 2026 **Review date:** January 2027

Our commitment

Foyle International wants to provide a safe and respectful place for students, staff, homestay hosts, and visitors.

What is abusive behaviour?

Abusive behaviour is behaviour intended to hurt, threaten, upset, frighten, humiliate, or isolate another person.

Examples include:

- name-calling,
- teasing or mocking,
- aggression,
- exclusion,
- hitting or kicking,
- physical violence,
- sexual harassment,
- racial abuse,
- threats,
- damage to property,
- stealing,
- and intimidation.

Our expectations

Everyone at Foyle International should:

- treat other people with respect,
- behave calmly and politely,
- follow school rules,
- and report abusive behaviour if they see it.

What happens if abuse is reported?

Foyle International will:

- record the incident,
- investigate it fairly,
- support the person affected,
- protect confidentiality where possible,
- and take action based on the seriousness of the case.

Possible action

Depending on the situation, action may include:

- a warning,
- loss of privileges,
- removal from activities,
- behaviour monitoring,
- involvement of parents or guardians,
- suspension,
- exclusion,
- or police involvement.

If a staff member or homestay provider is involved

The matter will be investigated carefully, and further action may include disciplinary action, removal from homestay, or police contact where necessary.

Records

All incidents are recorded securely.
